

TheWorks.co.uk plc (the “Company”)

Annual General Meeting – 31 October 2024 – Poll Results

The Annual General Meeting (the “**Meeting**”) of the Company was held on Thursday 31 October 2024 at 9.00 am (London time). At the Meeting, all of the ordinary and special resolutions set out in the Notice of the Annual General Meeting dated 8 October 2024 (the “**Notice of AGM**”), were passed by way of a poll. Full details of the poll results are as follows:

No	RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	TOTAL VOTES	% of ISC VOTED	VOTES WITHHELD
1	To receive the Directors’ report and the accounts for the Company for the 53 weeks ended 5 May 2024	31,699,285	100.00	0	0.00	31,699,285	50.72	0
2	To approve the Directors’ remuneration report	31,689,031	99.98	6,551	0.02	31,695,582	50.71	3,703
3	To appoint Steve Bellamy as a Director	31,683,602	99.99	3,551	0.01	31,687,153	50.70	12,132
4	To appoint Rosie Fordham as a Director	31,682,602	99.99	4,551	0.01	31,687,153	50.70	12,132
5	To reappoint Gavin Peck as a Director	31,683,602	99.99	3,551	0.01	31,687,153	50.70	12,132
6	To reappoint Harry Morley as a Director	31,683,602	99.99	3,551	0.01	31,687,153	50.70	12,132
7	To reappoint KPMG LLP as auditors of the Company	31,686,853	100.00	0	0.00	31,686,853	50.70	12,432
8	To authorise the Audit Committee of the Company to fix the remuneration of the auditors	31,683,450	100.00	0	0.00	31,683,450	50.69	15,835
9	To authorise the Directors to allot shares	31,679,599	99.95	15,983	0.05	31,695,582	50.71	3,703
10	Authority to disapply pre-emption rights	31,676,599	99.98	6,851	0.02	31,683,450	50.69	15,835
11	Additional authority to disapply pre-emption rights	31,676,599	99.98	6,851	0.02	31,683,450	50.69	15,835
12	To authorise the Company to purchase its own shares	31,698,985	100.00	300	0.00	31,699,285	50.72	0

Notes:

1. Any proxy arrangement which gave discretion to the Chairman has been included in the "for" totals.
2. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against" any resolution.
3. The number of shares in issue at 6:30 p.m. on 29 October 2024 was 62,500,000. The Company does not hold any shares in treasury.